



Mission: To provide noxious weed and pest management services to the residents of Fremont County by applying integrated pest management practices which consider the environment, the economy, and the well-being of our resources.

*Safety * Public Service * Communication * Innovation * Dedication * Education*

Job Title – Spray Technician

Location – Fremont County, Wyoming

Reports to – Assistant Supervisor, District Supervisor

FLSA Status - Non-exempt, Seasonal

SUMMARY:

Under the direction of the Assistant Supervisor, Crew Chief, or Lead Spray Tech the position exercises considerable discretion and responsibility towards the implementation of effective programs for the control of designated and declared weeds and pests.

DUTIES AND RESPONSIBILITIES:

Essential Duties

- Treat weeds in a variety of methods and learn how to operate all spray equipment
- Learn and know the difference between weed species and desirable vegetation
- Performs minor maintenance on equipment such as washing, changing oil, greasing, and preparing for the next day's work
- Spray techs will learn to keep records on a computer as well as operate a GPS
- Spray techs must be able to climb on spray trucks, lift chemical containers up to 50 pounds, walk with a backpack or handgun and hose across rough ground and are exposed to the elements
- Spray techs are responsible to make judgments throughout the day based on training and reading pesticide labels and supporting literature
- Spray techs must be able to work outdoors for up to 12 hours per day four days a week

Other Duties

- Maintain regular contact with the Assistant Supervisor
- Maintain District contact with cooperator/contract/agreement representatives during pre-operational planning, operations and post operation activities as requested by the Assistant Supervisor
- Maintain District Equipment under District guidelines
- Recommend improvements in District Programs, Safety, Equipment and Policy
- Accurately generate required District records
- Represents the District professionally
- Other duties as assigned

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to maintain high degree of motivation in team members to retain focus of providing highest levels of customer satisfaction
 - Ability to build strong bonds with employees to foster open, honest and candid communication
 - Ability to successfully clarify ambiguous directions
 - Ability to create and maintain highest levels of confidentiality when dealing with proprietary information and sensitive situations
 - Ability to adhere to District policies and procedures
 - Maintain appropriate Wyoming Driver's License
- Ability to obtain or maintain certification as a Wyoming Commercial Pesticide Applicator for all categories pertinent to employment

EDUCATION / EXPERIENCE:

- Must be 18 years of age or older
- Must have a current driver's license and clean driving record
- Be able to pass drug and alcohol screening to hire, subject to random and for cause testing
- Be able to walk for extended periods on rough ground
- Be able to lift 50 pounds from the ground to a height of 40"
- Be able to carry a backpack weighing 50 pounds on rough ground
- Be able to safely climb in the back of trucks for maintenance and mixing

LANGUAGE SKILLS:

- Ability to communicate effectively to supervisors peers and subordinates
- Ability to respond to common inquiries or complaints from the public, regulatory agencies or members of the business community
- Ability to effectively present information to principals and employee teams as well as regulatory agencies and cooperators

MATHEMATICAL SKILLS:

- Ability to calculate figures and amounts such as discounts, proportions, percentages, area, circumference and volume
- Ability to apply concepts of basic algebra and geometry to calibrate spray equipment, determine application rates for pesticides, determine treatment costs, set rates and make recommendations to cooperators

REASONING ABILITY:

- Ability to define problems, collect data, establish facts, and draw valid conclusions
- Ability to redirect efforts as conditions alters initial daily assignments with a minimum of direct supervision

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel.
- The employee frequently is required to walk, sit and talk or hear.
- The employee is occasionally required to stand; climb or balance; stoop, kneel, crouch or crawl; climb around on equipment; walk on uneven ground with heavy foliage.
- The employee must occasionally lift and/or move up to 50 pounds, walk with a loaded back pack, spray weeds and pests and work with a variety of pesticides.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Position requires the safe use and handling of pesticides.
- The noise level in the work environment is moderate to loud as the location of work place varies from normally quiet office to working in the field around noisy equipment.
- Temperature can vary from normal indoor office environments to outside working conditions running from sub-zero in the winter to 100 degrees plus in the summer.

Additional Requirements: Fremont County Weed and Pest is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. The District has a smoke free working environment and is a drug free workplace. All employees are subject to pre-employment, random, and for cause testing for drugs and alcohol.