



**Mission:** To provide noxious weed and pest management services to the residents of Fremont County by applying integrated pest management practices which consider the environment, the economy, and the well-being of our resources.

*Safety \* Public Service \* Communication \* Innovation \* Dedication \* Education*

**Job Title** – Invasive Species Management Foreman

**Location** – Fremont County, Wyoming

**Reports to** – Assistant Supervisor, District Supervisor

**FLSA Status** - Non-exempt, Seasonal

### **SUMMARY:**

Under the direction of the Assistant Supervisor and Program Manager the position exercises considerable discretion and responsibility towards the implementation of effective programs for the control of designated and declared weeds and pests.

### **DUTIES AND RESPONSIBILITIES:**

- Communicate with your supervisor
- Manages one or more projects and contracts assigned by the Assistant Supervisor
- Direct, supervise, and train spray technicians
- Responsible for the safety of yourself and others
- Responsible for all required reporting and record keeping.
- Communicate with cooperators by phone, in person, or other means.
- Responsible for safe operation, repair and maintenance of assigned equipment.
- Identify target pests at various growth stages
- Adhere to all District policies
- Read and understand pesticide labeling
- Calibrate pesticide application equipment.
- Apply pesticide to target pests utilizing backpack, handgun, and broadcast spray equipment.
- Control target pests utilizing mechanical control methods such as pulling, digging, cutting, and chopping.
- Collect weed and treatment location data.
- Keep daily pesticide application records.
- Use GPS and computers daily
- Safely operate District equipment on and off road
- Perform minor maintenance on equipment.
- Represent the District professionally
- Other duties as assigned

### **General Expectations:**

- Responsible for assigned crew's performance and safety
- Exercise care and judgment at the treatment site
- Show up to work on time and be prepared to work outdoors in remote environments all day
- Overtime is expected, but not guaranteed
- Maintain a positive and productive attitude
- Work well in a team environment
- Understand direction from your supervisor
- Respond to common inquiries or complaints
- Ability to calibrate spray equipment and determine application rates for pesticide application

### **QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be 18 years of age or older
- Must have a current Wyoming Commercial Pesticide Applicator License
- Must have a current driver's license and clean driving record
- Pass drug and alcohol screening to hire, subject to random and for cause testing
- Walk for extended periods on rough ground
- Lift and carry 50 pounds
- Carry a backpack weighing 50 pounds on rough ground
- Safely climb in the back of trucks for maintenance and mixing

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel.
- The employee is required to walk, sit, talk and hear.
- The employee is required to stand; climb or balance; stoop, kneel, crouch or crawl; climb around on equipment; walk on uneven ground with heavy foliage.
- The employee must lift and/or move up to 50 pounds, walk with a loaded back pack, spray weeds and pests and work with a variety of pesticides.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Position requires the safe use and handling of pesticides.
- The noise level in the work environment is moderate to loud as the location of work place varies from normally quiet office to working in the field around noisy equipment.
- Temperature can vary from normal indoor office environments to outside working conditions running from sub-zero in the winter to 100 degrees plus in the summer.

**Additional Requirements:** Fremont County Weed and Pest is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. The District has a smoke free working environment and is a drug free workplace. All employees are subject to pre-employment, random, and for cause testing for drugs and alcohol.