



Mission: To provide noxious weed and pest management services to the residents of Fremont County by applying integrated pest management practices which consider the environment, the economy, and the well-being of our resources.

Safety * Public Service * Communication * Innovation * Dedication * Education

Job Title: Invasive Species Program Intern
Internship Period: June – August (10 weeks)
Location: Fremont County, WY
Reports to: FCWP full-time staff
FLSA Status: Non-exempt, Seasonal
Summary:

Under the direction of FCWP full-time staff, this internship will offer a broad range of opportunities that are directly associated with the management of invasive and noxious weeds within Fremont County, WY.

Duties and Responsibilities:

- Adhere to all FCWP District policies
- Ability to communicate effectively with FCWP staff, landowners, and concerned members of the public
- Assist in maintaining a safe work environment
- Identify invasive and noxious species at various growth stages
- Operate a variety of mechanized equipment used for herbicide applications
- Calibrate spraying equipment
- Operate and navigate effectively using a GPS unit
- Collect data using a GPS unit
- Perform computer related tasks using GIS software and Microsoft Office
- Assist in biological control release and monitoring efforts
- Assist in weed free forage certification inspections
- Keep and file required daily records
- Follow district record filing protocols
- Perform light maintenance on mechanical equipment
- Assist in monitoring project sites
- Acquire a Wyoming Commercial Pesticide Applicator License within one month of employment
- Perform other duties as assigned

General Expectations

- Represent the District in a professional manner
- Report any safety issues to direct supervisor
- Be punctual and manage time at work effectively
- Work well in a team environment
- Maintain a positive attitude
- Work outdoors for extended periods of time

Qualifications

- A full-time student (12+ credits/semester) majoring in biological sciences, agriculture, natural resource management, or related field and will be returning to school the following semester.
- Must be 18 years or older



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- Must have a current driver's license and clean driving record
- Walk for extended periods on rough terrain
- Have a basic knowledge of computers

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel.
- The employee is required to walk, sit, talk and hear.
- The employee is required to stand; climb or balance; stoop, kneel, crouch or crawl; climb around on equipment; walk on uneven ground with heavy foliage.
- The employee must lift and/or move up to 50 pounds, walk with a loaded back pack, spray weeds and pests and work with a variety of pesticides.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Position requires the safe use and handling of pesticides.
- The noise level in the work environment is moderate to loud as the location of work place varies from normally quiet office to working in the field around noisy equipment.
- Temperature can vary from normal indoor office environments to outside working conditions running from sub-zero in the winter to 100 degrees plus in the summer.

Additional Requirements:

Fremont County Weed and Pest is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. The District has a smoke free working environment and is a drug free workplace. **All employees are subject to pre-employment, random, and for cause testing for drugs and alcohol**